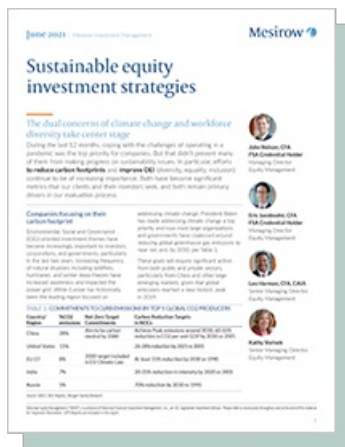


2021 Sustainability Report

Sustainable equity investment strategies

The dual concerns of climate change and workforce diversity take center stage

During the last 12 months, coping with the challenges of operating in a pandemic was the top priority for companies. But that didn't prevent many of them from making progress on sustainability issues. In particular, efforts to reduce carbon footprints and improve DEI (diversity, equality, inclusion) continue to be of increasing importance. Both have become significant metrics that our clients and their investors seek, and both remain primary drivers in our evaluation process.



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